



Negotiations Update

Negotiations Public Update:

September 21, 2018

To The TRUSD Community:

The District and Twin Rivers United Educators (Association) negotiations teams met last week to begin a close review of District finances, so we can advance discussions about teacher salary increases. Several aspects of the District's budget were presented by Kate Ingersoll, Director of Fiscal Services, to the Association team. Below is a summary of what was presented and discussed, and some of the key questions asked by the Association's negotiation team on behalf of the certificated staff.

General Fund Budget – \$328,074,189. General fund is a school district's primary source of funds and it covers everything from employee salaries to operational costs.

- The District's unaudited actual spending from 2017-18.
- The Association asked questions regarding a \$35.7 million dollar expense transfer within the general fund budget from unrestricted to restricted programs. The District explained that \$27 million was allocated to cover special education underfunding* and the additional \$8.7 million was the District's contribution to routine restricted maintenance which is required by law to be 3% of the general fund expenditures.

**Underfunding from the Federal and State for the special education program. Currently (2018-19), we receive 37%/\$16.9 million of our total special education funding from Federal and State Budgets. The difference of \$28.6 million must be covered by our District's unrestricted general fund.*

- Other Fund Sources
 - The District also reviewed all the other funds, which includes Adult Education, Child Development, Cafeteria, Special Reserve for Post-Employment Benefits, Deferred Maintenance, Building, Capital Facilities/Developer Fees, County School Facilities and the Special Reserve for Capital Outlay.
 - These funds were presented in the interest of ensuring the Association has access to all finance information, however, it's important to note that these funds are restricted from being used for salary increases, as they are legally designated to serve a specific purpose. That said, the District shared these details to be forthright and help avoid possible confusion.
- The Association's Salary Proposal – Presented at the April 11, 2018 negotiation's meeting.
 - Calculations show Association's proposal is equivalent to \$18 million, or a 13.5 percent increase to the District's total compensation package.
 - The District indicated that there were aspects of the Association's proposals that had not been costed out or were not included because we are waiting for details that can impact the number, such as proposals on class size, work day/year and extra duty pay.

The negotiating teams will meet again on September 26th to further the compensation discussion. Two points worth noting for all who are following closely the negotiations process. First, the District does want to offer

salary increases, and we are eager to continue working toward that goal. Also, both the District and Association teams continue to work collaboratively in the negotiation meetings.

Respectfully,

The District Team:

Gina Carreón
Lori Grace
Bill McGuire
Kristen Coates
David Robertson

